

VACANCY

Legal Associate

Applications are invited from persons with suitable qualifications to fill the position of “**Legal Associate**” at Republic Bank (St. Maarten) N.V., St. Maarten.

The jobholder is responsible for contributing to the overall success of the organisation by conducting ongoing legal research for Republic Bank (St. Maarten) N.V. with a particular focus on, but not limited to, the statutory and legal regulations, guidelines, policies and requirements (“regulations”) in St. Maarten and to identify the statutory and legal regulations with which the Company is to be compliant, to perform regulatory filings when and as required, in a timely manner and to do any and all other tasks which may be requested from time to time.

To provide legal advice to the departments of the Company in every facet of its business and or liaise with external counsel as needed in order to provide this service.

DUTIES AND RESPONSIBILITIES INCLUDE:

- Conduct ongoing legal research on statutory and legal regulations primarily in Sint Maarten and as needed in the other territories of Republic Bank (EC) Limited (“RBEC”), the parent company, to identify those which affect the operations of the territories and include in the compliance return and to draft or review Policies and procedures to ensure compliance with the statutory and legal regulations and to meet with and or advise the relevant departments of these changes so that they understand the statutory and legal requirements with which they must be compliant
- Perform regulatory filings on behalf of the Sint Maarten entity and or to remind/ liaise with the relevant departments in the territory to ensure that regulatory filings are done in a timely manner in order to meet statutory deadlines imposed
- Conduct ongoing revision of the compliance return for the territories and submit such changes/ revised compliance return to the Manager, Regulatory Compliance at the Legal Services Department – Republic Bank Limited (“RBL”), Trinidad and Tobago.
- Perform legal research and provide legal advice to the departments of the Sint Maarten entity, draft and or review contracts, liaise with external attorneys-at-law in the provision of specialized legal advice to or research for the Sint Maarten entity and the other RBEC territories where not available in RBL Group.
- Liaise with external attorneys and ensure that the territories’ litigation is managed properly, and that necessary information is communicated to the external attorneys. Rationalize litigation with a view to minimizing cost to the Sint Maarten entity.
- Assist the Senior Manager Legal Services/Assistant Corporate Secretary and the General Manager Legal Services/Corporate Secretary, RBEC, in the dispatch of their duties from time to time.

QUALIFICATIONS AND REQUIREMENTS

- Master of Laws and a Master’s in Business Administration, Financial or Banking qualification. Legal qualification to practice as an Attorney at Law in Sint Maarten.
- Three (3) to Five (5) years’ experience in a diverse commercial civil law practice is desirable
- Knowledge of banking law, finance law, trust, law relating to real estate and transfer or pledging of all kinds of property and criminal law is desirable
- Legal knowledge, knowledge of banking and finance, research and analytical skills, ability to solve problems, ability to interface well with people is desirable.

BEHAVIOURAL COMPETENCIES AND SKILLS

- Strong Analytical, Investigative, and problem-solving skills
- Superior Research skills
- Strong Interpersonal & Communication Skills.
- Strict adherence to the Bank’s ethics and operating principles.

REMUNERATION

The Bank offers an attractive remuneration package.

Closing date for submission of applications is **February 24, 2023**.

Kindly submit applications and resume by email to the rblecapplications@rfl.com

Thank you for your interest in Republic Bank (EC) Limited.

**Please note that only suitable applications will be acknowledged.



Republic Bank
We're the One for you!